

Applying for a job with USP

The job application process at USP is as follows.

Upload your motivation letter and CV via our online job application form.

We'll process all job applications received and respond to you within one week. This response can take place by email, but also by way of a brief telephone screening or skype conversation in which we discuss points from your job application in further detail.

If we see you as a possible new colleague, then a first meeting will take place. If this first meeting proceeds positively for both you and USP, then a second meeting will be scheduled. This will also be the last meeting.

We, at USP, consider it important that you have the right skills but, most of all, that you fit in our team. That's why you will meet your potential new manager, the director, but also your team members during the meetings. In addition to discussing your motivation letter and CV, we also want you tell us more about yourself and what you are looking for in a job and the organisation for which you will be working. We'll also explain in detail who USP is, what the job entails and what opportunities are open to you in our organisation. We find it important that all your questions regarding the vacancy and the organisation are dealt with properly, so please don't hesitate to ask questions.

For some of the jobs, a case will be put to you during the first interview so that you can show us what you are capable of.

If, after the second meeting, both you and USP are positive, agreements will be recorded in an employment contract and signed. You will then be an official team member of our organisation!

You start working at USP.

Working at USP is always fun. Whatever position you hold, you'll always work with enthusiastic, professional and ambitious colleagues in an informal and sometimes international working environment. Together we'll make USP a successful and reputable organisation and ensure our clients are happy!

From the start of your career at USP, a good training plan and the right coaching will be made available to you. In this way you will be given the opportunity to learn about the research sector, your responsibilities and our market segments and to continually develop yourself in these areas.

Personal development

Various positions are available in the teams and as a result you will have many opportunities to develop yourself. Would you like to advise clients in your own market segment and go on to become Project Manager or Consultant? Or would you rather develop new research models and become our

Senior Researcher or Research Manager? Show us what you are capable of, communicate your wishes and continue to develop yourself in our organisation. There's no fixed development plan or timeframe in the organisation, your future is in your hands!

We regularly hold knowledge sessions during which we share the most recent developments and our insights with each other; external speakers are also invited to enlighten us with their knowledge. Additionally, various individual and group courses are offered on an annual basis. These courses are determined on the basis of the employees' wishes.

Culture

In addition to good primary and secondary employment conditions and a competitive salary, USP offers an open and direct corporate culture with young, enthusiastic and dedicated colleagues. You'll be given the chance to contribute to the further development and growth of the organisation in combination with your personal development.

In our professional and result-oriented team there is also time for pleasure. Every day we sit down together to enjoy delicious and healthy (most of the time!) meals prepared for us by our Office Management. Together, we end the week with Friday afternoon drinks in our own bar. What's more, we grab the opportunity to have a party; from annual team outings to the annual weekend away. In 2017 USP is going on a city trip to Pisa!